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=RQH86%6' ) 0 %7 9 3\$ \$ P SV



5 %XLOVQ6' 86%0 3 SD HJ 0 WQHUDOG%OHRMKUHFHYHJ

5 3RZHUDDW : : : : : DYLDECH

5 ] RQHG 9 VSHDNHURXISXWZ LMKVHSUDANZ LMK21 2)) DQG/ (' LOGFDWU

5 \$ OXP LQXP DOR SDQHZ LMKVWDQDUG 8 KHJKW

5 726+,%\$ DP SDQHUNIDQVWNUV

5 SXUHFRSSHUWURLGDONIDQMRUPHJ

5 9 9 DQG a OGDGV

5 0 ,& LQSXW /,1( LQSXW /,1( RXISXW

5 ,QYLGXDOYRQP HFRQNRQDU RUO ,& \$ 8; LQSXW

5 0 \$ 67( 5 YRQXP HFRQNRQDU

5 %\$ 66 DQG75( % ( VRQHFRQNRQDU

5 0 ,& KDVSURUWRYHURMHLQSXW

5 3URMFWRQVR VKRWFLUFXLWRYHLDGKJKW SHUDWUH

5 %XLOVQIDQZ LMKLQHODJHQWWDWMSIXQFWRQFDQUHGXFHQHJ\ FRQXP SWRQDQGI RUKHDW

GLWSDARQ

#### ' HFUSWRO

7KH5+ \$ 8',2 =RQH86%6' ) 0 %7 9 3\$ \$ P SV DJHSURHWLRQDOP [ HDP SDQHUV LMK  
IXORQERDUG] RQJQJ IDFLQWV/DQG0 3 86%6' SD HUZ LMK) 0 WQHUDOGEOHRMKUHFHYHJ

6[ ] RCHRXISXWXVLQ WHIURQASDQHODFVRULZ LMK/ (' LOGFDWUDOBZ \ RXVRFRQWROHDXGR  
LQWRRUPRUHDJHDVQGLYLGDOO VFKDVWHRI LFHDWHP E\ VRS DQGZ DJKRXWHLQDI DFVRLU RU  
WHGQQQ DJDEDUDOGEDWURRP VLQDUHWDXUDQW

2 QIURQW

\$ EXLOWQGJLWDQGLSOD VUHQLV/LQFLSRUDNGRQWHIURQASDQHODVKRZ WHSDQ LQJ WDMVR  
DXGRVXUHFKRHQ

\$ SURUWV0 ,& LQSXWFQEHXHGVRHYWIGHDORMHLQSXWHQW LQJ DXRP XWQJ IDFLQWV  
DQQRXQFP HQNDWQ WP HZ LMKDTXLFNUHMLQVRUHJXOURSHUDARQ



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( DFK LQMLQDORUH VHQODDXGLR VRXUFH HDXUHVYRQXP HFRQNROR VHDXGLR FDQEHWLQDUGZ LK  
EDW WHEOI( 4 SOVDP DMUJYRQXP HJLYHA RX DHDX ZD VR FRQNRDOLQSXW

2 QWHUHDUDUHVZRPLFLQSXWZ LK PP NFN VZR WHUHR 5 & LQSXWFRQH VJQ DXGLR VZ P RQR  
P RGHQMLQDO SOVRQH 5 & RXQSXWRUDGGLRQDOVYHDP SCLHU/

7 KHMHSXE OF DGGJHWW VWP P ! HDP SVKDMHDQLQMJUDNGSURAFVWHFLFXLWRZ LKWDQG  
RYHODGVKRUWFLFXLWRZ RXQSXWDQGKJK VWP SHDNUHEXLQVQIDQZ LK LQHODJHQVWUDWAS IXQFWRQ  
YLDWP SHDNUHGHFWUFDQHGXTHHQHJL FRQXP SWRQDGIRUKHDWLSDARQ

7 KHM3\$ LQWDQDARQDP SCLHU/DUHGHMJCQHGZ LK UDNHDUV DORZ LQ VWHXQVWR EHP RXQANGLQRD  
8 UDNVSDFH \$ COMHVRSKLWFDNGI HDXUHV/P DNHWVHDP SCLHU/IDQO LGDOI RU3\$ V VWP V  
Z LK DSSOFDARQ/VXFKD/SDJLQJ DQQRXQFHP HQWEDNUURXQGP XVF DQGDXGLREUDGFDVJQ LQ  
FRQYHQWQKDOVVRSSLQJ FHQMV/GQLOQJ URRP VDQGUHFUDARQDUHD/HW

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0 RGHQ	5+ 0 )	5+ 0 )	5+ 0 )	5+ 0 )	5+ 0 )
5 DING3RZHJ	:	:	:	:	:
2 XQSXW0 RGH	RKPV 9 9 QDHYRQDWH				
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\$8; ,QSXW	\$8; \$8; NRKPV	P9 8 QEDQDFHG			
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2 XQSXW5 HJXQDARQ	G%IURP OMHOZLWXRXWJQDOVREH GDGHG IXO				
&RQHROV	YRQXP HFRQHRO WHEOI FRQHRO EDW FRQHRO P XIM FRQHRO GEIURP OMHO Z LWXRXWJQDOVREH GDGHG IXO				



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3RZHJU&DEOH		†	PPð†	P	
3RZHJUSSO	2 SMRQDO				
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' LP HQMLRQV		+ [	: [	' PP	
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1 HW HJKW	. J	. J	. J	. J	. J
* URW: HJKW	. J	. J	. J	. J	. J



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